



NOTTINGHAM
YOUTH
ORCHESTRA

VOLUNTEER TRUSTEE OPPORTUNITIES

Help Shape the Future
of Young Musicians in
Nottinghamshire

Welcome from the Chair of Trustees, Flynn Le Brocq

TRUSTEE
RECRUITMENT
2026

Dear Applicant,

Thank you for your interest in becoming a Trustee of Nottingham Youth Orchestra (NYO).

For over 40 years, NYO has inspired young musicians across Nottinghamshire and the East Midlands, helping children and young people develop musical excellence, confidence, friendships and life skills through exceptional ensemble opportunities. As we celebrate our 40th anniversary, this is an exciting moment to help shape our future.

We are seeking new Trustees to join our Board and contribute their experience, ideas and enthusiasm to support the continued growth and sustainability of NYO. Whether you are a parent, former member, arts professional, community leader or simply someone passionate about giving young people access to high-quality music opportunities, we would love to hear from you.

You do not need previous trustee experience to apply. We welcome first-time trustees alongside experienced board members and will provide support and induction to help you succeed. We are particularly interested in people with experience or interest in:

- | Finance | Human Resources | Recruitment & Retention
- | Community Partnerships & Links | Artistic & Creative Development

By joining our Board, you will play a significant role in ensuring Nottingham Youth Orchestra continues to thrive for future generations.

I hope you will consider becoming part of our journey.

Flynn Le Brocq

Chair of Trustees



About NYO

Nottingham Youth Orchestra is one of the UK's leading youth music organisations, providing high-quality orchestral experiences for young musicians aged 8–18.

Founded in 1985, NYO has been enriching Nottinghamshire's musical life and inspiring generations of young people for over four decades.

NYO currently provides opportunities through:

- Three tiered symphony orchestras: Training, Intermediate, & Nottingham Youth Orchestra
- Two tiered jazz orchestras: Development Band, & Big Band

Young musicians rehearse regularly with professional tutors and perform in major concerts and events throughout the year.

NYO is proud of its warm, inclusive culture and commitment to helping young people thrive through: Music-making | Teamwork | Discipline | Artistic ambition | Confidence & resilience

NYO is a registered charity ([1157683](#)) and company limited by guarantee.

Our Vision

To inspire and nurture young musicians through exceptional musical opportunities, enabling every young person to achieve their potential through orchestral and ensemble performance.

Our Mission

We provide high-quality, inclusive and ambitious musical experiences that:

- Develop young musicianship and artistic excellence
- Foster confidence, teamwork and personal growth
- Create accessible opportunities for talented young people
- Enrich Nottinghamshire's cultural life through performance and participation

Our Values

Excellence

We aim for high artistic standards while supporting every young person to progress

Inclusion

We strive to make music accessible and welcoming to all

Community

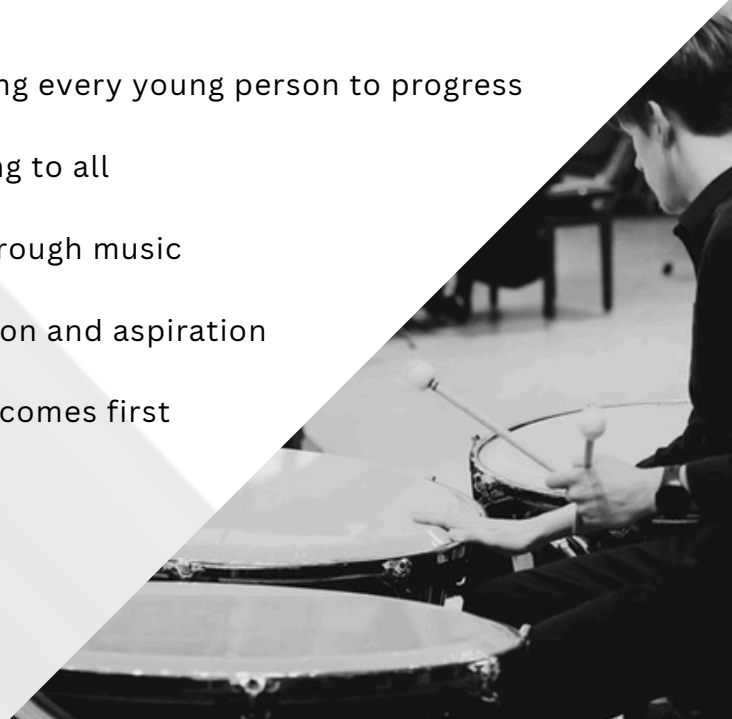
We build friendships, teamwork and belonging through music

Opportunity

We help young people grow in confidence, ambition and aspiration

Safeguarding

The wellbeing and safety of our young musicians comes first



Why become an NYO Trustee?

Help shape the future of young musicians in Nottinghamshire

Becoming a Trustee is an opportunity to:

- Make a meaningful difference to young people's lives
- Support access to high-quality music education
- Help shape the strategic future of a respected arts charity
- Bring your professional skills to a purpose-driven organisation
- Develop governance and leadership experience
- Support Nottinghamshire's cultural life

You do not need to be a musician to become a Trustee – passion, commitment and willingness to contribute matter most.

We particularly welcome applications from:

- Parents and carers
- Former NYO members and alumni
- Arts and education professionals
- Local business and community leaders
- Individuals from underrepresented communities
- First-time trustees



The Role of the Board

The Board of Trustees provides leadership, oversight and strategic direction for NYO.

Trustees are collectively responsible for:

- Setting NYO's strategic direction
- Ensuring financial sustainability
- Supporting good governance and charity compliance
- Overseeing safeguarding and risk management
- Supporting organisational development
- Championing NYO in the community

Trustees work collaboratively with staff, tutors, volunteers and stakeholders to ensure NYO remains sustainable, inclusive and artistically ambitious.



"By joining the Board you help to ensure Nottingham Youth Orchestra continues to thrive for future generations of young musicians."

Trustee Role Description

Role Title | Trustee – Nottingham Youth Orchestra

Location | Hybrid (meetings requiring online attendance)

Term of Appointment | 3 years, renewable

Remuneration | This is a voluntary, unpaid position.

Reasonable agreed expenses may be reimbursed

Time Commitment | Approximately 6 Board meetings per year; Preparation and occasional email communication; Attendance at concerts and events is welcomed and encouraged. There are currently no formal subcommittees, although opportunities to lead specific projects may develop.



Specialist Lead Opportunities

We are particularly seeking Trustees with skills, knowledge or interest in one or more of the following areas:

Finance

Supporting budgeting, financial oversight, sustainability and planning

Human Resources

Supporting people management, policies and volunteer culture

Recruitment & Retention

Helping strengthen recruitment and retention within orchestra membership

Community Links & Partnerships

Building relationships with schools, arts organisations, sponsors & communities

Artistic / Creative Development

Supporting artistic vision, audience engagement and programme development

Person Specification

Essential

- Commitment to NYO's charitable aims
- Enthusiasm for supporting young people
- Strategic thinking
- Good communication and collaboration skills
- Sound judgement and integrity
- Positive contribution to Board discussions

Desirable

- Finance
- HR
- Recruitment
- Education
- Arts & culture
- Fundraising
- Community engagement
- Marketing & communications
- Governance & leadership

No prior trustee experience is required



Safeguarding & Inclusion

Safeguarding & DBS

Nottingham Youth Orchestra is committed to safeguarding and promoting the welfare of children and young people.

Trustees are expected to:

- Share NYO's safeguarding commitment
- Follow safeguarding procedures
- Undertake safeguarding training where appropriate

Enhanced DBS requirements will be assessed according to role.

Equality, Diversity & Inclusion

NYO is committed to creating an inclusive environment where everyone feels welcome, respected and valued.

We actively encourage applications from people of all backgrounds, identities and lived experiences.

We believe a diverse Board strengthens our organisation and better reflects the communities we serve.

HOW TO APPLY

Join us in helping young musicians flourish

Please submit:

Your CV and a covering letter (maximum two pages) outlining:

- Why you would like to become a Trustee
- Skills and experience you could bring
- Particular area(s) of interest:

Finance | HR | Recruitment & Retention | Community Links | Artistic / Creative

Applications should be sent to: nyorecruitment@gmail.com

Expression of Interest - Please include responses to:

- Why are you interested in becoming a Trustee of Nottingham Youth Orchestra?
- What skills, experience or perspectives would you bring?
- Which specialist area interests you most and why?
- What excites you about supporting young musicians?

Informal enquiries: contact NYO's Administrator
email pauladjwatt@gmail.com

RECRUITMENT TIMELINE

Applications Open: Immediately

Deadline: 7th September 2026

Interviews: Autumn Term 2026

Appointment & Induction: ASAP

NYO reserves the right to appoint before the closing date if exceptional candidates are identified.



WHERE
YOUNG
MUSICIANS
SHINE#

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